

## **CURRICULUM VITAE**

Name: Jon Erik Dølvik  
 Date of birth: 15.07.55  
 Address (private): Hasselhaugveien 52, 0851 Oslo, Norway, Phone 22 69 21 55/ 92 606 031.  
 Address (work): Fafo Institute for Applied Social Science, Center for Labour and Social Research,  
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 Title: Researcher-I, Coordinator of comparative labour research  
 Degree: Dr. Philos

### **1. Exams & degrees**

1979 Economics, intermediary level ('økonomiavsnittet'), University of Oslo (UiO)  
 1980 Public Law, basic level, UiO.  
 1985 Mag.art Sociology, UiO.  
 1998 Dr. Philos, Dissertation: Redrawing boundaries of solidarity?, UiO.  
 2000 Judged Researcher-1 (professor status).

### **2. Work experience**

1980-82 Advisor Dept of Labour, Ministry of Municipalities & Labour (KAD)  
 1983-15 Fafo, various research and leadership positions\*  
 1985-86 Visiting scholar Wissenschaftszentrum Berlin, Institut für Arbeitspolitik (6 months)  
 1992-93 Visiting scholar European Trade Union Institute, Brussels  
 1995-97 Research fellow ARENA (Advanced Research on Europeanisation of the Nation-State, UiO)  
 1999-00 Visiting scholar University of California at Berkeley, Institute for Industrial Relations  
 2007-08 Visiting scholar Minda de Guinsberg Center for European Studies, Harvard University  
 2017 Visiting scholar at FAOS, University of Copenhagen, March-April.

\* Positions at Fafo: Research assistant (83-85), Research director (86-87, 90-91, 93-95), Head of research (2003-10), Senior researcher (2010-14), Coordinator of comparative labour research (2015-)

### **3. Leadership of larger projects – selection**

1986-89 *Sports, leisure and living conditions*, funded by Ministry of Culture and the Norwegian Sports Confederation (NIF).  
 1989-91 *Trade Unions and Europe*, Fafo Strategic program funded by LO and the Norwegian Council of Applied Social Research (NAVF).  
 1992-96 *Internationalisation and European regulation - towards a transnationalisation of industrial relations and trade union policies?*, Doctoral project funded by Research Council of Norway (RCN).  
 1994-96 *Norwegian Labour Market Policies in an International Perspective*, international project funded by RCN.  
 1998-01 *Comparative studie of European service employment & labour relations*, funded by RCN, Saltsa/National Institute for Working Life.  
 1999-03 *Globalization, regionalization & Nordic working life*, RCN, NOS-S, Saltsa.  
 2004-08 *Labour market implications of EU enlargement*, Fafo strategic program funded

- by RCN Working Life Program.
- 2004-09 *Comparative study of variable pay & collective bargaining*, funded by RCN & European Social Science Foundation.
- 2006-12 *Emerging patterns of migration in Europe*, IMER-program of RCN.
- 2009-13 *Nordic models facing crisis: a comparative study*, VAM-program of RCN.
- 2008-12 *Comparative study of multilevel governance of free movement of services in Europe*, FORMULA (with UiO & Univ of Uppsala), RCN: Europe in Transition.
- 2008-14 *Comparative project on European social models in crisis*, CES, FES, WZB, Fafo.
- 2010-15 *Strategic program for developing knowledge about labour migration* (with Frisch Center, UiO) funded by Ministry of Labour.
- 2012-14 *NordMod-2030: Withering or Renewal 2014-2030?* Funded by SAMAK (Cooperation Committee of the Nordic Social Democratic Labour Movements).
- 2013- Module on 'multilevel governance of European labour markets' in 'European Strains' ESOP, UiO, funded by RCN, Europe in Transition-program.
- 2014- *Temporary Employment: Springboard or Dead-End? Comparative study of Norway and Sweden*, with University of Gothenburg, VAM-program of RCN and Vinnova, Sweden.
- 2016-21 *Moving Trades: A comparative project on vocational training and labour migration*; funded by RCN, cooperation with University of Roskilde, Copenhagen, and Cologne.
- 2017-20 *Future of work – opportunities and challenges for the Nordic models*, funded by Nordic Council of Ministers, cooperation with researchers from all Nordic countries.

#### **4. Other professional activities**

- 1987-90 Member of Program Committee for "Technology and Society", Norwegian Research Council of Technology and Natural Science, NTNF
- 1993-96 Board of Norwegian Branch, International Industrial Relations Association (IIRA)
- 1995- Editorial Panel of *European Journal of Industrial Relations*, Sage.
- 1994- Editorial Board *Transfer - European Review of Labour and Research* (Sage).
- 2002- Advisory Board of the European Trade Union Institute
- 1994- Refereeing in journals, e.g. *Economic and Industrial Democracy*, *Industrial Relations Journal*, *Labour History*, *European Union Politics*, *Journal of Common Market Studies*, *Nordic Journal of Working Life Research*, *Tidsskrift for Arbejdsliv*, *Søkelys på arbeidslivet*, *Tidsskrift for samfunnsforskning*, *Tidsskrift for velferdsforskning*.
- 2013-15 Member of Phd-commissions, Institute of Sociology and Work Science, University of Gothenburg, and at Institute for Political Science, Aalborg University.

#### **5. Governmental commissions**

- 1998-99 Member of governmental commission assigned to assess the need for adjustment in working life policies (Arbeidslivsutvalget, NOU 1999:34 *New Millennium, New Working Life*).
- 2010-12 Member of governmental commission assigned to assess Norway's relationship with the EU ("Europautredningen", NOU 2012: 2 *Outside and Inside: Norway's agreements with the EU*)
- 2014-15 Member of governmental commission on Working Time ('Arbeidstidsutvalget'); withdrew in March 2015 due to excessive workload.

**Scientific and other public dissemination and societal impact:**

As part of our work at Fafo we contribute regularly with keynotes and papers at international and national scientific conferences, along with a constant flow of introductions, lectures, and in debates at conferences, seminars, courses, congresses and alike among the social partner organizations, NGOs, and at governmental arrangements – nationally and internationally – including in a few instances court trials. For my part that has over the years varied between 20 and 40 stunts per year, and it would go too far to list or count these things.

Part of our work is also to contribute to public debate, which over the years has implied a sizeable number of newspaper chronicles, op-eds, and participation in societal debates about contested issues, along with participation as experts in radio and TV-coverage of such issues.

Today, these things have now got renewed attention, as part of the scientific authorities' rediscovery of the fact that not only scientific publications are of value to society but also researchers' contributions to knowledge-based policy formation i.e. the so-called impact factor" factor. Hence, researchers are suddenly asked to document such "impact". For researchers at Fafo, where these aspects of research has always been considered as an essential element in the purpose and meaning of our work, it goes without saying that it's a lot to dig into over the years but that account will have to wait until retirement.

## **6. Publications, Jon Erik Dølvik – updated 2018**

### **Books – monographies**

(1997) *Redrawing boundaries of solidarity? ETUC, social dialogue and the Europeanisation of trade unions in the 1990s*. Dr. Philos dissertation, Oslo: ARENA-report 5/97, Fafo-report 238.

(1999) *Die Spitze des Eisberg? Der EGB, und die Entwicklung eines Euro-Korporatismus*, Münster: Westfälisches Dampfboot

\_\_\_\_\_ English version: *An Emerging Island? ETUC, Social Dialogue and the Europeanisation of the trade unions in the 1990s*, Brussels: ETUI (also published in French at ETUI).

### **Edited books**

(1997 with A.H. Steen) *Making Solidarity Work? The Norwegian Labour Market Model in Transition*, Oslo; Scandinavian University Press.

(2001) *At Your Service? Comparative Perspectives on Employment and Labour Relations in the European Private Sector Services*, Brussels/New York/London: PIE-Peter Lang.

(2007 with T. Fløtten, G. Hernes & J.Hippe) *Hamskifte. Den norske modellen i endring*, Oslo: Gyldendal Akademisk.

(2009 with Lars Magnusson & Henning Jørgensen) *The Nordic approach to growth and welfare: European lessons to be learned?* Brussels: ETUI.

(2015 with Andrew Martin) *European Social Models from Crisis to Crisis: Employment and Inequality in the Era of Monetary Integration*. Oxford: Oxford University Press.  
(2.edition in paperback 2017)

(2016 with Line Eldring, eds.). *Labour Mobility in the Enlarged Single European Market*. Comparative Social Research 32/2016, London: Emerald.

### **Articles in refereed journals**

(1983) "Fotball er fotball," *Kontrast* 2:1984 pp.3-9

(1995) "Nordic Trade Unions, the EU and European Works Councils", *Transfer - European Review of Labour and Research* Vol 1, No 2.

(2000) "Building Regional Structures: ETUC and the European Industry Federations," *Transfer- European Review of Labour and Research*, 6:1 pp 58-78.

\_\_\_\_\_ (with Otto Jacobi) "Editorial", special issue on "Transnational trade unionism: Facing the challenges of regionalization and globalization," *Transfer* 6:1 pp 6-7.

- (2002 with J.Waddington) "Private sector services: Challenges to European trade unions", *Transfer - European Review of Labour and Research*, 8:3, pp. 356-76.
- \_\_\_\_\_ (with G.Bosch & S.Lehndorff) "Editorial" special issue on "Changing employment relations in private-sector services: challenges and opportunities", *Transfer - European Review of Labour and Research*, 8:3, pp 349-50.
- (2003 with J. Waddington) "Organizing marketized services: Are trade unions up to the job?", *Economic and Industrial Democracy*, Vol 25(1): 9-40.
- (2004) 'EU-utvidelsen og arbeidsinnvandring: grenser for solidaritet?' *Søkelys på arbeidsmarkedet* 21: 1, pp 21-33.
- (2005 with L. Eldring) 'Etter EU-utvidelsen: Arbeidsmigrasjon gjennom bakdøra skaper nye utfordringer i det norske arbeidsmarkedet,' *Søkelys på arbeidsmarkedet*, 22:4, 259-69.
- (2006 with L. Eldring) "Industrial Relations Responses to Migration and Posting of Workers after EU Enlargement: Nordic Trends and differences," *Transfer - European Review of Labour and Research*, Vol 12, No 2
- \_\_\_\_\_ "Editorial" special issue on " Mobility of services and posting of workers in the enlarged Europe", *Transfer - European Review of Labour and Research*, 12:2, 137-41.
- (2007 with Cremers & G. Bosch) "Posting of Workers in the Single Market. Attempts to prevent social dumping and regime competition in the EU," *Journal of Industrial Relations*, Annual European Review 38:6, pp 524-42.
- (2009 with K. Nergaard, P. Marginson, J.A. Díaz & B. Bechter) "Engaging with variable pay: Metal worker responses in a comparative perspective," *European Journal of Industrial Relations*, 15:2, pp 125-46.
- (2009) "Nordic patterns of labour market adjustment," *WSI Mitteilungen*, Schwerpunkt-heft: Das nordische model unter Anpassungsdruck 1/2009, pp.10-17.
- (2009) "Percorsi nordici di trasformazione del mercato del lavoro di", *Stato e Mercato* 2/2009, pp. 217-235.
- (2009 with J. Visser) "Free movement, Equal Treatment and Worker Rights: Can the EU solve its trilemma of fundamental principles?" *Industrial Relations Journal*, Annual European Review, 2/2009 pp. 491-509
- (2009 with K. Nergaard & H. Nicolaisen) «Lønssystemer med variable elementer,» *Søkelys på arbeidslivet* 2/2009, pp. 267-280
- (2011) «Krise og velferdskutt i Europa – utfordringer for de nordiske modellene,» *Søkelys på arbeidslivet* 2011/3, pp. 190-211
- \_\_\_\_\_ (with J.Waddington & J.Lind) "Editorial" , special issue on "Collective bargaining, trade unions, and the crisis", *Transfer - European Review of Labour and Research*, 17: 3, pp 290-94.
- (2012 with K. Nergaard) "Variable pay, collective bargaining and trade unions: A comparison of machinery and banking companies in Norway," *Economic and Industrial Democracy*, 33 (2): 267-93.
- (2013 with J. Svalund et al.) "Stress testing the Nordic models: Manufacturing labour adjustments during crisis," *European Journal of Industrial Relations* 19 (3): 183-200.

- (2012) 'Nordiske arbeidsmarkedsmodeller i skiftende internasjonale kontekster,' *Økonomi & Politik*, Tema: De nordiske velfærdsmodeller og globaliseringen, 85:4, pp. 43-59.
- (2012 with A. M. Ødegård), 'The struggle over the services directive: the role of the European Parliament and the ETUC,' *Labor History*, 53:1 pp 69-95.
- (2013) "Comment on R.B. Freeman: One Ring to Rule Them All?," *Nordic Economic Policy Review*, Special Issue: Globalization, Labour Market Institutions and Wage Structure, 2013/1 Temanord 2013: 587 , pp. 35-45.
- (2016). Le modèle nordique en période de crise: est-il toujours capable de s'adapter? Dans B. Palier & R. Roussel, (éd.), *Stratégies de croissance, emploi et protection sociale. Revue française des affaires sociales*, 2016/1 (No 5). Paris.
- (2018 with Svalund, J., Peixoto, A., & Jesnes, K. (2018). Hiring of Flexible and Fixed-term Workers in Five Norwegian and Swedish Industries. *Nordic Journal of Working Life Studies*, 8(3).
- (2018 with Marginson, P., Alsos, K., Arnholtz, J., Meardi, G., Müller, T. & Trygstad, S). Collective wage regulation in northern Europe under strain: Multiple drivers of change and differing responses. *European Journal of Industrial Relations*. Vol 24 No 4, <https://doi.org/10.1177/0143831X18790815>
- (2018 with Marginson, P). Cross-sectoral coordination and regulation of wage determination in northern Europe. Divergent responses to multiple external pressures. *European Journal of Industrial Relations*. Vol 24 No 4, <https://doi.org/10.1177/0959680118790820>
- (2018 with Müller, T., Ibsen, C. & Schulten, T. (2018). The manufacturing sector: Still an anchor for pattern bargaining within and across countries? *European Journal of Industrial Relations*. Vol 24 No 4, <https://doi.org/10.1177/0959680118790817>

### Articles in anthologies

- (1985) 'Amatørideologi og markedslogikk i norsk fotball,'(p.39-67) in Olsen, Egil "Drillo" (ed.), *Fotball - mer enn et spill?* Oslo: Cappelen Forlag.
- (1985) 'Fotball - individuell og kollektiv utfoldelse' (s.158-184), in Olsen, Egil "Drillo" (ed.), *Fotball - mer enn et spill?* Oslo: Cappelen Forlag.
- (1990) "I omstillingens favntak. Noen refleksjoner omkring arbeidsforskningens organisering", in Sandberg, Åke ed. *Det goda Arbetet*, Arbetslivscentrum, Stockholm.
- (1992 with D. Stokland) "Norway: The 'Norwegian model' in transition," in Ferner A. & R. Hyman eds. *Industrial Relations in the New Europe*. Oxford: Blackwell, pp. 143–167.
- (1993) "Nordic Trade Unions and the Dilemmas of European Integration", in L. Lundberg & J. Fagerberg eds., *European Economic Integration. A Nordic Perspective*, Aldershot; Avebury.

- (1994) "Europäisierung oder Re-Nationalisierung? Zur Zukunft skandinavischer Gewerkschaftsstrategien" in Lecher, W. & H.-W. Platzer eds., *Europäische Union - Europäische Arbeitsbeziehungen?*, Köln: Bund Verlag.
- (1996) "Trade Unions, the Citizens, and the European Union - The democratic Challenge", in Gabaglio, E. & R. Hoffmann, eds. *The Future of the European Union. The trade unions' demands and expectations for the IGC 1996*, Brussels: ETUI/ETUC.
- (1996 with A. Martin) "A Spanner in the Works and Oil on Troubled Water: The Divergent Fates of Social Pacts in Sweden and Norway", in Fajertag, G & P. Pochet eds. *Social Pacts in Europe*, Brussels: ETUI/Observatoire Social Européenne.
- (1997) "Introduction" pp. 1-17 in *Making Solidarity Work? The Norwegian Labour Market Model in Transition*, Dølvik J.E. & A.H. Steen eds. Oslo: Scandinavian University Press;
- \_\_\_\_\_ "Making Solidarity Work? Summary and Concluding Remarks", pp. 343-359 in *Making Solidarity Work? The Norwegian Labour Market Model in Transition*, Dølvik J.E. & A.H. Steen eds. Oslo: Scandinavian University Press;
- \_\_\_\_\_ (with M. Bråten, F. Longva & A.H. Steen) "Norwegian Labour Market Institutions and Regulations" pp. 51-111 in *Making Solidarity Work? The Norwegian Labour Market Model in Transition*, Dølvik J.E. & A.H. Steen eds. Oslo: Scandinavian University Press;
- (1998 with T. Aa. Stokke) "Norway: Revival of Centralised Concertation", in Hyman, R. and A. Ferner, eds., *Changing Industrial Relations in Europe*. Oxford: Blackwell.
- (1998) "Redrawing boundaries of solidarity? ETUC, social dialogue and the Europeanisation of trade unions in the 1990s", in E. Gabaglio & R. Hoffmann, eds., *The ETUC in the Mirror of Industrial Relations Research*, Brussels; ETUI.
- \_\_\_\_\_ (German version on Verlag Westfälisches Dampfboot).
- (2000) "Norwegian trade unionism between traditionalism and modernization", in J. Waddington & R. Hoffmann, eds., *European trade unions - facing the challenges?* Brussels: ETUI
- (2000) "Die Norwegische Gewerkschaftsbewegung zwischen Tradition und Moderne", in Waddington & Hoffmann eds. *Zwischen Kontinuität und Modernisierung, Gewerkschaftliche Herausforderungen in Europa*, Münster, Westfälisches Dampfboot.
- (2001 with A. Martin) "A Spanner in the Works and Oil on Troubled Water: The Divergent Fates of Social Pacts in Sweden and Norway", in Fajertag, G & P. Pochet (eds) *Social Pacts in Europe - New dynamics*, Brussels: ETUI/Observatoire Social Européenne.
- (2001 with A. Martin) "Le destins divergent des pactes sociaux en Suede et an Norvège" , in Fajertag & Pochet eds. *La Nouvelle Dynamique des Pactes Sociaux en Europe*, Brussels: P.I.E Peter Lang.
- (2001) "Introduction", in Dølvik, J.E., ed., *At Your Service? Comparative Perspectives on Employment and Labour Relations in the European Private Sector Services*, Brussels/New York/London: PIE-Peter Lang
- \_\_\_\_\_ "Determinants of Service Employment: A Comparative Overview of the Issues", in Dølvik, ed., *At Your Service?* (see above)

- \_\_\_\_\_ “Conclusions: The Impact of Post-Industrialisation on Employment and Labour Relations - A Comparative Review”, in Dølvik, ed., *At Your Service?* (see above)
- (2001 with J. Visser) “ETUC and Social Partnership: A Third Turning Point?”, in Compston, H. & J. Greenwood. eds., *Social Partnership in the European Union*, Hampshire/New York: Palgrave
- (2002) “European Trade Unions: Coping with Globalisation?” in Hoffman, Jürgen, ed., *The Solidarity Dilemma: Globalisation, Europeanisation and the Trade Unions*, Brussels: ETUI.
- (2003) “Challenges to the Nordic Models: An overview”, in *National Regimes of Collective Bargaining in Transformation: Nordic trends in a comparative perspective*, Dølvik, J.E. & F. Engelstad eds., Makt- og demokratiutredningens rapportserie, no 54, Oslo: UNIPUB.
- (2004) “Industrial relations under EMU: Are Renationalization and Europeanization two sides of the same coin?”, in Martin, A. & G. Ross eds., *Euros and Europeans. Monetary integration and the European Model of Society*, Cambridge: Cambridge University Press
- (2005 with J. Waddington), “Can trade unions meet the challenge? Unionisation in marketised services,” in Bosch, G. & S. Lehdorff, eds., *Working in the Service Sector. A tale from different worlds*. London: Routledge.
- (2005) “De nordiske arbeidslivspartene i EU: Europeisering, påvirkning og forsvar av de nasjonale avtalesystemene», in Ahlberg, K., ed., *Tio år med EU - effekter på arbeidsrett, partsrelasjoner, arbeidsmarknad och social trygghet*, Stockholm: National Institute of Working Life.
- (2006) with Brochmann, G.) ”Is immigration an enemy of the welfare state”, in D. Papademetriou (ed.) *Europe and its immigrants in the 21st century*, Washington: Migration Policy Institute.
- (2007) ”Introduksjon», in *Hamskifte. Den norske modellen i endring*, Dølvik, J.E., T. Fløtten, G. Hernes & J.M. Hippe, eds, Oslo: Gyldendal Akademisk.
- \_\_\_\_\_ «Konklusjoner: Modernisering, konsolidering og nye utfordringer,» in *Hamskifte. Den norske modellen i endring*, Dølvik, J.E., T. Fløtten, G. Hernes & J.M. Hippe, eds, Oslo: Gyldendal Akademisk.
- (2008 with Brochmann, G.) ”A Imigracao: Inimiga do Estado-Providencia?”. In: D. Papademetriou (ed.), *A Europa e os seus Imigrantes no Século XXI*. Lisboa: Fundacao Luso-Americana.
- (2009) “Building bridges: Nordic industrial relations in transition,” pp 49-83 in Magnusson, L., H. Jørgensen & J.E. Dølvik, *The Nordic approach to growth and welfare. European lessons to be learned?*, Brussels: ETUI.
- \_\_\_\_\_ (with L. Magnusson & H Jørgensen) “Nordic approaches to growth and welfare”, in Magnusson Dølvik & Jørgensen (see above)
- (2012) “Nordic patterns of labour market adjustment”, in *Studia z zakresu prawa Pracy i polityki społecznej / Studies in labour law and social policy*, Liber Amirocum prof.dr. habil Andrzej M. Swiatkowski, Jagellonskiego University, Krakow 2009.



- (2010) “The first test of the Social Protocol procedure - European Works Councils,” in Blanke, T & P. Dorssement, eds., *The recast of the EWC directive*, London: Intersentia.
- (2012 with J.H. Friberg & K.R. Tronstad), “Central and Eastern European labour migration to Norway. Trends, conditions and challenges.” In *Free Movement of Workers and Labour Market Adjustment, Recent experiences from OECD countries and the European Union*. Paris: OECD.
- (2013) “The Norwegian labour market model: Traditions and trends,” in Rusten, G, K. Potthoff & L. Sangolt eds., *Norway: Nature, Industry and Society*. Fagbokforlaget.
- (2013) “European Movements of Labour: Challenges for European Social Models,” in Brochmann, G & E. Jurado, eds., *Europe’s Immigration Challenge: Reconciling work, welfare and mobility*, London: Tauris.
- (2013 with Jurado, E. and G. Brochmann) “Europe’s Immigration Challenge,” in Brochmann & Jurado, eds., *Europe’s Immigration Challenge: Reconciling work, welfare and mobility*, London: Tauris.
- (2013 with A. M. Ødegård), “The struggle over the services directive: the role of the European Parliament and the ETUC”, in *Cross-Border services, Posting of Workers and Multilevel Governance*, Evju, S. ed., Formula-project, Oslo: Department of Private Law, UiO.
- (2014 with Evju, S.) “Introduction”, in *Regulating Transnational Labour in Europe: The quandaries of multilevel governance*, ed. Evju, S., Department of Private Law, UiO.
- (2014 with Eldring, L. & J. Visser). “Setting Wage Floors in Open Markets: The role of the social partners in Europe's multilevel governance,” in *Regulating Transnational Labour in Europe: The quandaries of multilevel governance*, ed. Evju, S., Department of Private Law, UiO.
- (2014 forthcoming) “Norwegian trade unions and the ETUC: A Changing relationship,” in P. Tilly, ed., *ETUC and the development of European trade union cooperation*, Brussel: ETUI.
- (2014 with Andrew Martin). “Introduction” pp. 1-20 in Dølvik, J.E & A. Martin eds., *European Social Models from Crisis to Crisis: Employment and Inequality in the Era of Monetary Integration*. Oxford: Oxford University Press.
- \_\_\_\_\_ (with Goul Andersen, J. & J. Vartiainen) “The Nordic Social Models. Consolidation and Flexible Adaptation,” pp.246-287 in Dølvik & Martin eds, *European Social Models* (see above)
- \_\_\_\_\_ (with Martin, A.) “From Crisis to Crisis: European Social Models and Labour Markets Outcomes in the Era of Monetary Integration,” pp. 325-386 in Dølvik & Martin eds., *European Social Models* (see above).
- \_\_\_\_\_ (with Martin, A.) “Conclusion,” pp. 386-391 in Dølvik & Martin eds., *European Social Models from Crisis to Crisis: Employment and Inequality in the Era of Monetary Integration*. Oxford: Oxford University Press.
- (2015 with Bratsberg, B, Nergaard, K. & O.Raaum) «Arbeidsinnvandring, rekruttering og fleksibilitet,» in Dahle-Olsen, H. ed. *Norsk arbeidsliv i turbulente tider*. Oslo: Gyldendal Akademisk.

- (2016). Introduction: Transnational Labour Mobility – Engine for Social Convergence or Divergence in Europe? In Dølvik, J. E. & Eldring, L. (eds.), *Labour Mobility in the Enlarged Single Market. Comparative Social Research* 32/2016, London: Emerald.
- (2016 with Olsson, P. H., Malmberg, J. & Sjødin, E. (2016). EU och gränsöverskridande arbete – mer än bara utstationering. I B. J. Mulder, M. J. Hotvedt, M. Nesvik & T. L. Sundet (red.), *Suis Generis. Festschrift for Stein Evju*. Oslo: Universitetsforlaget.
- (2016) The Danes' uneasy relationship between collective bargaining and legislation in implementing EU workers' rights: The case of minimum wage setting. In A. Ilsøe & P. Larsen (eds.), *The Danish model seen from outside*. Copenhagen: DJØF.
- (2018 with Brochmann, Grete) 'The Welfare State and International Migration: The European Challenge' in Greve, Bent ed., *Routledge Handbook of the Welfare State, 2<sup>nd</sup> edition*, Oxford: Routledge.
- (2019 with Johannes Oldervoll, in press) 'Norway: Averting Crisis through Coordination and Keynesian Welfare Policies', in *Welfare and the Great Recession. A Comparative Study*, edited by Stefán Ólafsson, Mary Daly, Olli Kangas, Joakim Palme, Oxford: Oxford University Press.

### Book reviews

- (2004) Due, J. & J.S. Madsen, «Fra magtkamp til koncensus. Arbejdsmarkedspensionerne og den danske model», *Tidskriftet Arbejdsliv* 2004/1 pp. 115-17.
- (2009) C. Strøby Jensen, «Arbejdsmarkedsrelationer i Danmark: Fra konfliktbaseret konsensus til konsensusbaseret konflikt», i *Tidskriftet Arbejdsliv* 2009/1, pp. 100-102.
- (2010) Bosch, G., S. Lehndorff & J. Rubery eds (2009), "European Employment Models in Flux: A Comparison of Institutional Change in Nine European Countries," *Transfer – European Review of Labour and Research*, 16:1, pp117-120.

### Research reports

- (1985) *Utdannelse, kvalifikasjoner og arbeid. En analyse av endringer i forholdet mellom utdanning og yrke*. Magisteravhandling. Fafo-rapport 045
- (1987 with Skjølborg, T.), *Læring for fornyelse i kommunesektoren*. Fafo-rapport
- (1988 with Danielsen, Ø & G. Hernes), *Kluss i vekslinga. Fritid, idrett og organisering*. Fafo-rapport 085.
- (1988 with Danielsen, Ø.) "Nye utfordringer for norsk idrett", in *Idrettsledelse*, temahefte, Oslo: Universitetsforlaget.
- (1987) «Idrett, fritid og levekår», in "Idrett og levekår" Rafoss, K. mfl ed. anthology, Alta: Finnmark DH.
- (1989 with O.F Uglund), *Fysisk aktivitet på arbeidsplassen. Nye tider - nye strategier for bedriftsidretten?* Fafo-rapport 088.

- (1989) "Strategier for aktivisering, rekruttering og organisering" in Danielsen, Ø., *Den nye breddeidretten*, FAFO-rapport, Oslo, pp 101-130.
- (1990) *Idrett, fritid og organisering. Sluttrapport*. Fafo-rapport 099
- (1990 with D. Olberg & D. Stokland), *Fagbevegelsen og Europa. Internasjonalisering og europeisk integrasjon - utfordringer for fagbevegelsen*. Fafo-rapport 102
- (1990) "Mot en grenseoverskridende faglig solidaritet?" in *Forhandlinger og arbeidsløshet*, Conference-report, LOS-programmet, NORAS, Oslo.
- (1991 with D. Odnos, E.M. Stene & D. Stokland), *Norsk økonomi og europeisk integrasjon*. Fafo-rapport 130
- (1991 with J.M. Hippe, A.W. Pedersen & D. Stokland), *Debattepplegg - fagbevegelsen og Europa*. Fafo-rapport 128
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