# Frontline experiences of newly arrived refugees in Norway and Denmark

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#### Overall aim and research questions

- The overall aim is to bring new insights into how refugees experience their encounters with integration work at the frontline of Nordic welfare states
- Two interrelated research questions:
- 1. How do Syrian and Ukrainian refugees experience their encounters with municipal integration workers and to what extent do these experiences vary between Norway and Denmark?
- 2. To what extent are differences in experiences a reflection of the individual resources that the refugees are in possession of?

#### Some context

- Double comparative research design: Syrian and Ukrainian refugees in Norway and Denmark
  - Two largest influxes of refugees in the last decade
  - Across Norway and Denmark:
    - Denmark as most restrictive and Norway as less restrictive
    - Heavy state involvement in refugee resettlement in both countries
    - Previous research has offered limited comparative insight into how these general characteristics are reflected in the lived experiences of newly arrived refugees
  - Within Norway and Denmark:
    - Differential treatment of Syrian and Ukrainian refugees in both countries
    - More restrictive conditions for Syrians in both countries
- Testing the ideal of equity in service delivery
  - In both Norway and Denmark, the ethical foundation of social work emphasizes equal treatment of all individuals, regardless of their cultural background or personal resources.
  - If this hold true in practice, we should not find individual-level resources to be associated with frontline experiences

## Theoretical framework—Street-level theory from a claimant perspective

- What can we learn from studying SLB's from a claimant perspective?
  - From one-sided to dyadic research contexts
  - Comparative research designs enables studying how social structures can condition individual-level experiences (Breidahl & Brodkin, 2024)
- Further inspired by broader migration research and the literature on administrative burdens (Herd & Moynihan, 2018)
  - Migrants' experiences with state institutions
  - Encounters with the administrative side of the state can involve a considerable amount of costs
    - Psychological costs (e.g., stigma, loss of self-worth and loss of autonomy due to entering specific programmes)
  - Uneven distribution of costs across and within groups

#### Data and methods

- MIGTRUST-project
- Cross-national survey conducted in Denmark and Norway combined with register data
- Cross-sectional (for now)
- Three measures of frontline experiences from encounters with municipal integration workers
  - Perceived communication efficacy, service outcome satisfaction, psychological costs
- Individual-level resources
  - Language proficiency
  - Education level
- Descriptive statistics and OLS regression analyses

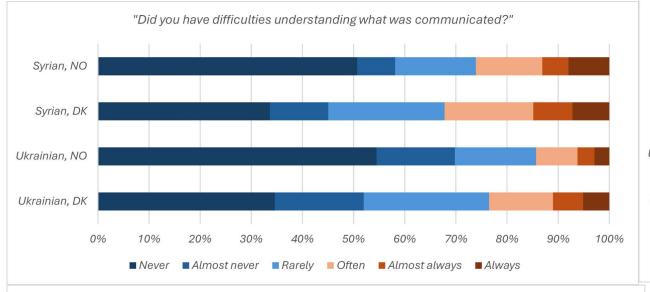
| Strata (Refugees only)                        | Freq.          | Percent        |
|---|----------------|----------------|
| DK, Syrian refugees<br>DK, Ukrainian refugees | 1,659<br>1,012 | 25.32<br>15.45 |
| NO, Syrian refugees                           | 1,138          | 17.37          |
| NO, Ukrainian refugees                        | 2,742          | 41.86          |

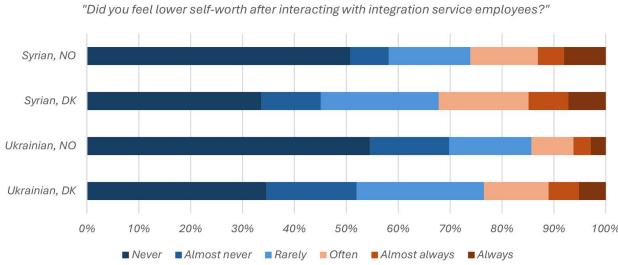
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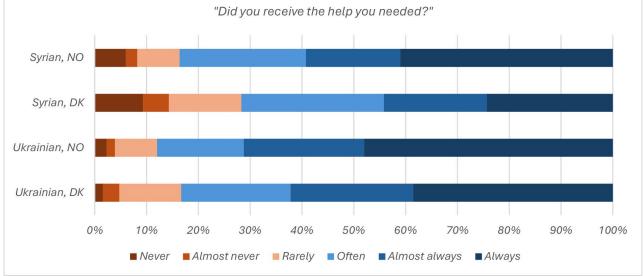
Total

6,551

How do Syrian and Ukrainian refugees experience their encounters with municipal integration workers — and to what extent do these experiences vary between Norway and Denmark?



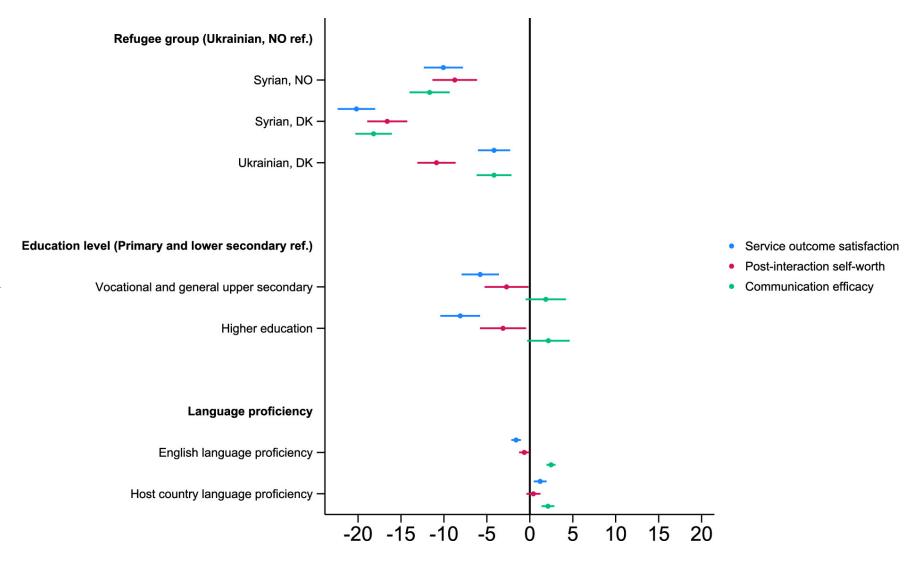




- Generally positive experiences
- Across all three measures, experiences tend to be more positive in Norway than in Denmark
- More positive for Ukrainians than for Syrians in both countries

## To what extent are differences in experiences a reflection of the individual resources that the refugees are in possession of? (1)

- Group differences remain after controlling for individual-level resources and variations in demographics
- Individual-level resources tend to be associated with frontline experiences
- Syrians in Denmark have the least positive experiences while Ukrainians in Norway have the most positive



### To what extent are differences in experiences a reflection of the individual resources that the refugees are in possession of? (2)

- Frontline experiences tend to be more equitable in Norway compared to Denmark
- Across our three measures, refugees resettled in Norway report experiences that are approximately 8–11% more positive than those of refugees resettled in Denmark.

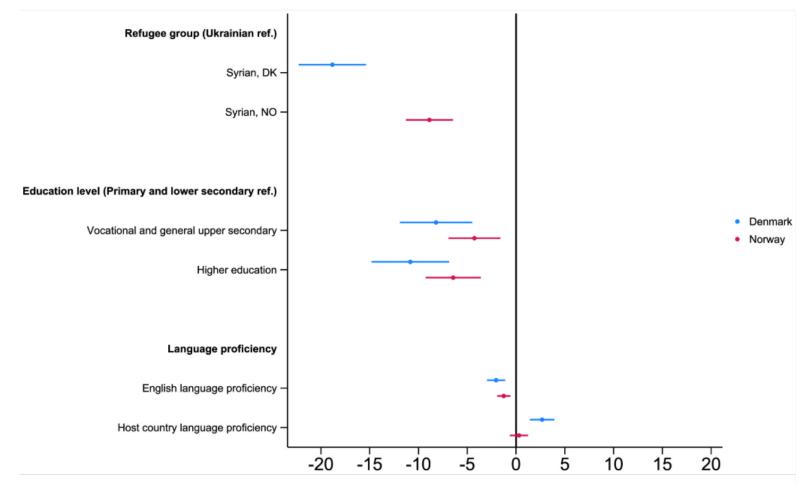


Figure 3.2. Individual-Level Predictors of Experienced Service Outcome Satisfaction in Integration Services, Multiple Linear Regression (OLS)

#### Concludingremarks

- The ideal of equity in welfare services is not met in neither Denmark or Norway
  - Syrians have more negative experiences than Ukrainians
  - Individual-level resources tend to affect (perceived) frontline experiences
  - Greater disparities among less resourceful refugees
    - Example: Refugees with a high level of individual resources experience somewhat similar communication efficacy across Norway and Denmark, while there are greater differences for refugees with less resources
- What did we learn about street-level integration work from applying a claimant perspective?
  - Findings that could indicate that features in the policy regimes systematically influence frontline practices and how individuals experience these practices
  - Policy contexts hold potential to condition frontline experiences, posing a larger challenge for integration work in restrictive policy contexts
    - More restrictive → Less positive frontline experiences
    - More restrictive → Less equity in frontline experiences